



## Commission on Teacher Credentialing

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*Professional Services Division*

The Commission on Teacher Credentialing and the Department of Education co-administrate California's Beginning Teacher Support and Assessment (BTSA) Induction program and work closely with the BTSA Induction Cluster Regional Directors in preparing and supporting directors throughout the state. One important opportunity is the Directors and Leaders Academy (DLA) that is offered annually on a statewide basis. Any LEA with a new BTSA Induction Program Leader should strongly consider participation in the annual academy.

The Directors and Leaders Academy gathers new directors from across the state for a four-day training (two days in fall and two days in spring) on the basics of directing a Commission-approved BTSA Induction program. Organized around five themes (Leadership, Resource Allocation and Management, Formative Assessment, Program Accountability and Evaluation, and Professional Development), this Academy is vital for anyone assuming leadership in a BTSA Induction program. Not only do participants receive essential information on state requirements and program structure, they also receive program implementation and best practices tips from veteran BTSA Induction personnel helping to staff the academy. State representatives discuss the intricacies of running a standards-based program and attendance at the academy supports accreditation efforts. The DLA also provides a rich environment to begin collaborative relationships with both colleagues and state personnel, identifying support systems for new leaders as they implement BTSA Induction in your institution.

This unique academy, where basic training is offered in a collegial, community-minded venue, is held each fall with final two days in the spring. Registration information for the most current academy can be found on via this [link](#). We encourage you to send your new program leader to the academy to learn the essentials of program implementation and to begin their leadership time in your program with the skills and knowledge needed for the job. Should you have any questions, please contact your BTSA Induction Cluster Regional Directors; their contact information may be found at [btsa.ca.gov](http://btsa.ca.gov).

Sincerely,

Cheryl Hickey  
Administrator of Accreditation  
Commission on Teacher Credentialing